

Full job description:

**Head Baker/Assistant Manager - Levain and Cherry**

**The Role**

We're searching for a talented and experienced Head Baker/Assistant Manager to join our growing team. This key role is perfect for someone who combines a deep love of baking with strong leadership skills.

**Responsibilities:**

- **Bread and Pastry Production:**
  - Lead the daily production of our sourdough breads, ensuring consistent quality and adherence to our high standards
  - Develop and maintain baking schedules and production plans
  - Oversee the entire bread and pastry-making process, from ingredient preparation to final product presentation
  - Maintain a clean and organised baking area, ensuring all equipment is functioning properly
  - Train and mentor less experienced bakers on techniques and procedures.
- **Leadership & Team Management:**
  - Assist the Bakery Manager with overseeing a small team of bakers
  - Delegate tasks and provide clear instructions to ensure efficient workflow
  - Train and mentor team members to develop their baking skills and knowledge
  - Foster a positive and productive work environment, promoting teamwork and collaboration
  - Address any performance concerns with team members.
- **Other Responsibilities:**
  - Maintain accurate inventory control of baking ingredients and supplies
  - Implement and adhere to all food safety and hygiene regulations
  - Assist with maintaining a clean and hygienic bakery environment
  - Key holder and acting manager when the Bakery Manager is not present
  - Assist with customer service duties, ensuring high customer satisfaction.

**What You'll Bring:**

- At least 3 years of experience baking bread and pastries, with a proven track record of producing high-quality products

- A deep passion for baking and a strong understanding of bread-making techniques, including sourdough, baguettes, and other artisan breads
- Experience working in a fast-paced bakery environment
- Demonstrated experience in managing or supervising a small team
- Excellent communication, interpersonal, and organisational skills
- The ability to work independently while also being a strong team player
- A commitment to health and safety regulations
- Responsible, responsive and problem solving skills - able to use intuition and think on your feet, especially when acting manager
- A positive attitude and a willingness to learn and grow.

**What We Offer:**

- Competitive salary of £28,000-£32,000 dependent on experience
- Regular working hours (Tuesday to Saturday, 45 hours per week)
- The opportunity to work with a passionate and supportive team in a fun and dynamic environment
- A chance to develop your leadership skills and contribute to the success of a growing business
- Generous staff discounts on our delicious products!